Enlisted Retention Task Force Conference XXIV

Manpower and Reserve Affairs Department
Headquarters, U.S. Marine Corps
Quantico, VA

ERTF Conference XXIV

Agenda

- FY03 Retention Summary
- FY04 FTAP FFM After Action
- FY04 School Seat Incentive Update
- CRS Information
- MMEA Command Visit Update

FY03 Retention Summary

MMEA-6

FY03 Retention Summary

- FY03 FTAP Goal 6025
- Authorized 3 (0.1%)
- Executed 6113 (101.5%)
- Total 6116 (101.6%)

Note: *Update as of 22 Sept 03*

FY03 Retention Summary

- MOS's that did not close during FY03:
  0211, 0321, 2671, 2673, 4611
- Closed MOS's: 188
- Remaining boatspaces: 27
- MOS Match: 99.5%

Note: *Update as of 22 Sept 03*

FY03 Retention Summary

- Total lateral moves for FY03:
  - Executed: 731
- PSEP FTAP Marines:
  - Executed: 285
  - PSEP lateral moves: 231

Note: *Update as of 22 Sept 03*

FY03 STAP Summary

- Target Goal 6,172
- Authorized 523 (8.5%)
- **Executed 7,059 (114.4%)**
- Total 7,582 (122.8%)
- MOS Match: 93.2%

Note: *Update as of 22 Sept 03*

FY04 FTAP FFM After Action

MMEA-6

FFM Boards

- Goal of FFM Boards was to select the most highly qualified first term Marines per MOS according to the personal and training data found in MCTFS and commanding officer endorsements.
- Board consisted of two parts- prep week and board week.

Important Considerations

- Marines who submitted their RELM after the submission deadline had their RELM returned with no action taken.
- PRO/CONs not the sole deciding factor.
- Commanding Officer’s comments
- PME (Sgts Crs, Cpls Crs, non-res)

Important Considerations

- NJP not an automatic disqualifier
- School or training not in MCTFS (ex. CDI, etc.)
- Overall competitiveness varied by MOS
- It is the duty of all CRS's to ensure their Marines have the most up-to-date information on their RELM prior to submitting to HQMC

FFM Board Roll UP

- FY04 FTAP Population: 23,587
- FY04 FTAP Goal: 5,962
- # of MOS's boarded: 63
- # of Marines reviewed: 1,722
- # of Marines selected: 1,241
- # of Alternates selected: 191
- # of 24 FFO's selected: 18

FY04 FTAP Status

- Target Goal 5,962
- Authorized 2,418 (40.5%)
- Pending 2,003 (33.5%)
- Total 4,421 (74%)

Note: *Update as of 22 Sept 03*

FY04 School Seat Incentive Update

MMEA-6

FY04 School Seat Incentive Update

- MARADMIN 372/03 (Reenlistment School Seat Incentives) was released 15 August 2003.
- Change 1 to the MARADMIN is due to be released soon:
  - Update on jump school dates
  - New information pertaining to T&E Command

FY04 School Seat Incentive Update

- Please refer to TFRS Sign-On Message #647 for the new dates for Jump School prior to making requests to MSC CRS's.
- The accurate dates are also located on the MMEA-6 website under "FTAP".

CRS Information

MMEA-6

Recent Problem Areas

- Erroneous cross fiscal year extensions
  - Command extensions
  - PCS extensions
- Erroneous bonuses
- Timeliness of RELM submissions
  - FFM boards
  - SRB cutoff

CRS Information Continued

- Congratulations to GySgt Mark McKay of 3rd MarDiv for winning the Career Retention Specialist of the Year Award!
- 1st Runner Up: SSgt Pedro Navagonzalez of 9th Comm Bn, I MEF
- 2nd Runner Up: SSgt Rocio Serranocarvajal of MCCESS,

MMEA Command Visit Update

MMEA-6

Command Visit Update MARADMIN 330/03

- Oct 15-17 MARFORLANT
- Oct 26-Nov 5 II MEF/East Coast
- Nov 18-20 Albany/Pensacola
- Dec 1-13 I MEF/West Coast
- Jan 6-21 MARFORPAC/III MEF
- Feb 9-13 Ft Leonard Wood/Kansas City

Enlisted Retention Task Force Conclusion

Task Force Chairman